

PENNANT HILLS NETBALL CLUB INC



APPENDIX A

GRADING POLICY

Decisions that are made by the Grading Committee will be final. No further correspondence will be entered into unless there is evidence to support a breach of the Grading Policy.

Special requests will only be considered in exceptional circumstances, by the Grading Committee with the support of the Executive Committee. There is no guarantee that the request will be met.

The Pennant Hills Netball Club Grading Process Guideline is to be adhered to during the grading process.

This grading policy has been formed in accordance with the Netball NSW Member Protection Policy Part D Code of Behaviour.

NetSetGo and JUNIORS

- All players will be registered and graded in the age group appropriate to their date of birth, regardless of whether they have played in the older age group the previous year, excepting players turning 15 years old, who may register as part of a pre-formed cadet team. They may not, however, register as an individual for the Cadet competition. Any 15 year old registering in a cadet team must have a skill level appropriate for that team.
- If a player is unable to attend pre-season grading, a letter must be forwarded to the Grading Committee c/- The Secretary via mail or email prior to this day, and the player will be placed according to paper grading and the player's prior experience.
- No parent is to participate in the grading of his/her own child (excepting the Coach's report). No coach/potential coach is to participate in the grading of the age group on grading day in which they are/may be involved. Once teams have been finalised, the Grading Committee may need to discuss particular members of the teams with coaches before teams are announced.
- There will be no direct or personal contact at any time between the Executive Committee members, the Grading Committee and parents prior to and including Grading Day about grading decisions. A player may face de-registration should contact occur.

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- Any correspondence regarding grading, either pre or post, shall be in writing and forwarded to the Grading Committee c/- The Secretary via mail or email. No verbal or abusive correspondence will be accepted and no further correspondence will be entered into unless there is evidence to support a breach of the Grading Policy.
- Teams are graded into appropriate divisions by HDNA. Final decisions by HDNA may not necessarily be as submitted by the club.
- Grading is done in 4 ways, all of which result in the final placing of a player within a team.

These four methods are:

1. In Season Grading: Independent graders appointed by the Grading Committee (without a child in this grade) watch each team during the second half of the season. The independent graders will rate the players individually based on the core skills only demonstrated during the games. No attempt will be made to compare different grades as it is not possible to compare players in different grades with differing levels of opposition.
 2. Paper Grading. The Grading Committee will review the paperwork (In Season Grading and Coaches Report). Using the feedback received on each player they produce teams. The information is supplied to the independent grader as foundation for the pre-season practical grading day,
 3. Coaches' Reports: At the end of each season each coach will provide to the Grading Committee a confidential report targeting each player and their specific abilities and development seen throughout the season.
 4. Pre-Season Practical Grading Day: Grading will take into account both individual talents and team needs. Game performance will be assessed with each player given the opportunity to play in the first of their two nominated positions. Only in certain circumstances, and as decided by the independent graders, will players also play in their second nominated position.
- Final Team Placement: All players will be advised of team placement 1-2 weeks after grading has taken place. In some circumstances due to team numbers, needs or individual player's abilities, a player may be advised via email by the Grading Committee that they may be placed in a team outside their age group.

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CADETS (16 - 18years)

- Cadets players will either register as part of a pre-formed team (with 7 players) or as an individual. All HDNA By-Laws for the Cadet competition will be observed.
- Most teams coming from the junior competition choose to stay together as a team.
- New players to this age (without registering as part of a team) will be graded on previous netball experience in consultation with the Grading Committee and the team to be placed in.
- Grading across the entire cadet age group will take place ONLY if it is necessary.

SENIORS

- No grading is offered unless a new team entering would like to be assessed for appropriate placement into the HDNA competition.
- Individuals registering for a senior team need to provide the Grading Committee with previous netball experience and may be asked to be assessed in a practical game situation for appropriate placement into a team.